



## HSE Policy

Medeng Technologies is committed to the protection of life and property in all that it seeks to achieve as an active oil and gas industry service provider. Accordingly, our goal is to ensure the health and safety of our employees and all others involved in, or impacted by our operations, while at the same time protect the environment in which we work and conduct our activities.

For its part, the company will be responsible for seeking every reasonable means to provide a safe work environment; for employing personnel with the skills, training and equipment required to complete their jobs in a safe manner; and for using these practices and procedures, which meet or exceed regulatory or recognized industry standards. As well, the company will encourage the active participation and support of its employees/workers in promoting and implementing an effective safety program. Medeng Technologies' management and supervisory personnel will have direct responsibility for ensuring these objectives are met.

Medeng Technologies expects that as an employee or contract worker involved in its operations, you will assume responsibility for performing every job in a manner that safeguards yourself and your fellow workers. Generally, this can be accomplished by ensuring that you are adequately prepared by following safe work practices and procedures, and by exercising sound judgement and common sense. Equally important is your responsibility to identify, correct, and report unsafe working conditions and/or those personnel who are inadequately trained or equipped to perform their job safely to your Medeng Technologies supervisor or manager **immediately!** You will never be required to sacrifice the safety or well-being of personnel for expediency or for any other reason while at a Medeng Technologies worksite.

We encourage employees and contract workers to offer their suggestions on how Medeng Technologies can improve its safety program or procedures. With your cooperation and commitment to safety, we can all prevent incidents and injuries for the benefit of our fellow workers, our families, ourselves, the general public, and the environment.

Specific details pertaining to your health and safety responsibilities as a manager, supervisor, worker, contractor, or visitor are contained within Medeng Technologies' Corporate Health and Safety Manual.

*Greg Rowland*

Signature: Greg Rowland  
MEDENG Technologies Canada Inc.

*January 2, 2015*

Date: